



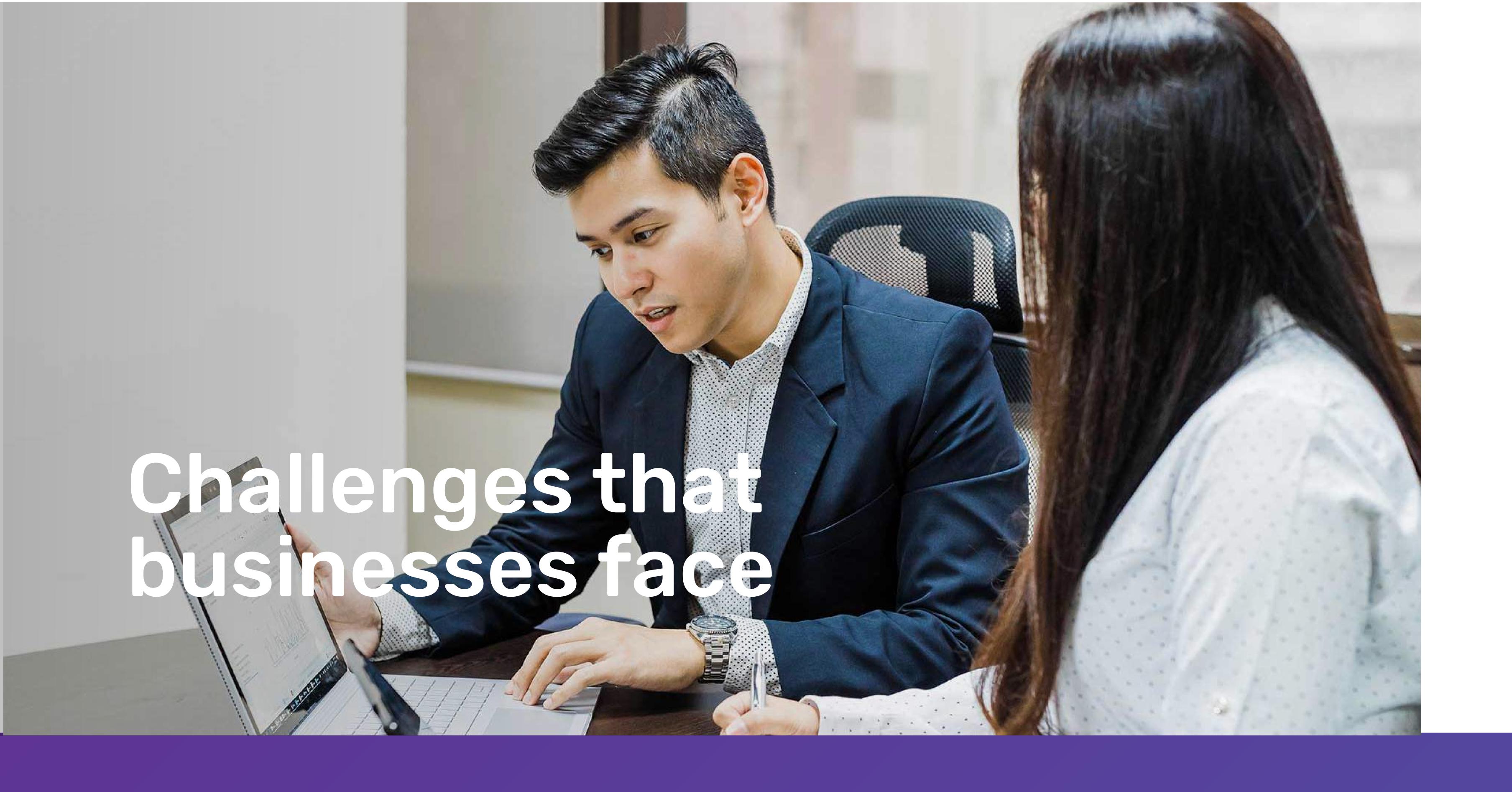


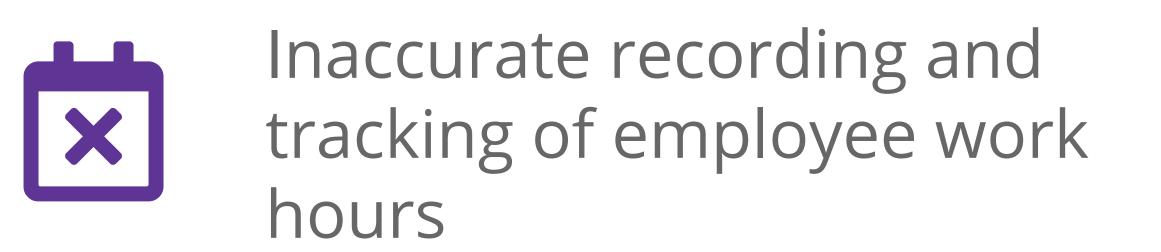
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Salary computation and payment discrepancies in salary computation



Tediousness in preparing tax forms



Outdated attendance methods like punch cards that are difficult to migrate to newer technologies



Paperless or less paper is almost impossible



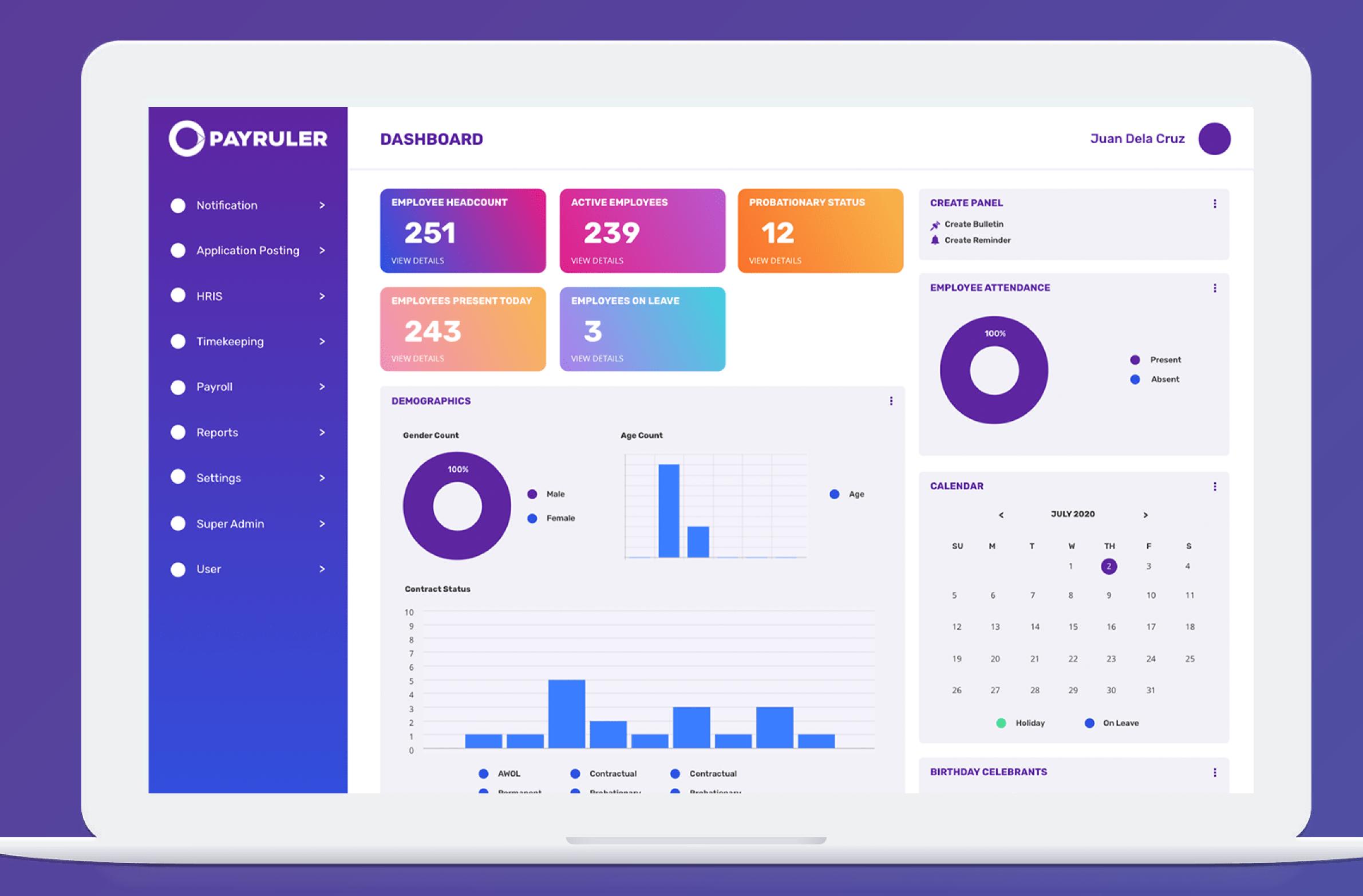
Inflexible systems available in the market can not capture unique business processes in determining accurate payroll

Payruler is a comprehensive and customizable Human Resource Management System (HRMS) with payroll.

It processes and handles all the granular HR concerns and issues that would normally give business owners a headache.

The complete Employee Life Cycle from application, tracking employees' time on the job, to computing and generating employees' BIR 2316.

Payruler offers the complete solution for your business needs, promising accurate payroll computation in minutes!



# Features



Payruler can function and process multiple shifts, multiple branches, and multiple locations



# Multiple Company Set-up

Turn Payruler into a centralized database for all sister companies for management visibility with segregated reports



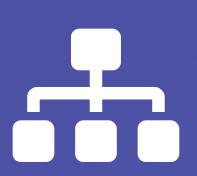
### Different Types of Payroll Computation

Includes multiple rate, daily, weekly, and monthlycomputations, piecework comoutation, transportation computation



# Multiple Time Tracking Options

Timeruler (Mobile App), Payruler (Web), and integration with Biometrics, Barcode reader, RFID, Finger Vein, Facial Recognition, and other time tracking devices



Ability to integrate with finance, accounting, and 3rd party software and devices



### Multiple Interfaces Based on **User Roles**

Payruler (Web), Payruler Mobile, and Employee Self-Service



#### Customizable

User Interface Layout, Reports, Dashboard Widgets, Customizable User Access, Special payroll computations and special policies



# Web-based Cloud Solution

You only need your preferred browser to connect to your local, hybrid, or public cloud. All data can be uploaded to the main server and can be accessed in any location/branch



- Track applicant requirements
- Link applicant pooling to company website for online recruitment
- Merge categories of employees
- Monitor applicants needed for roles
- Drill down recruitment data and reports



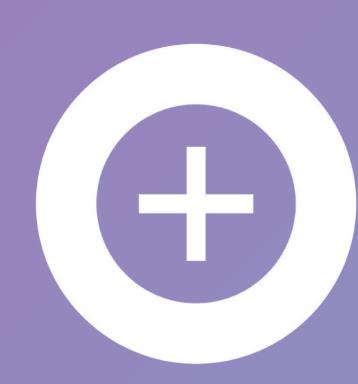
- View employee information like digitized 201-files
- Assess employee status whether probationary or regular
- Update employee job movement
- Track disciplinary action
- Monitor certifications, trainings, workshops
- Tag assigned company assets, devices, and equipment

# Core Modules

Payruler has 6 major modules to address the most tedious and repetitive aspects of HR and span the entire employee life cycle.



- Record employee clock-in and -out
- Apply for change schedules, OT, leaves
- Monitor attendance and timesheets in real-time\*
- Configure special holidays, late policies, leave policies, multiple shift codes, night differential computations
- Setup plotted schedule per employee



COMPUTE Payroll

- Calculate employee wages, allowances based on settings and timekeeping data.
- Deduct loans, government statutory benefits such as Philhealth, Pag-ibig, SSS, etc.
- Generate payroll registers for approval and payslips for distribution



- Access employee-specific features
- Check personal Daily Time Record and attendance
- Apply for leaves, change shift schedules, and overtime
- Track leave credits and loan balances
- View personal payslip on-the-go
- Retrieve employee info, such as government ID numbers
- Monitor loan balances viewing



 Download over 70 standard reports across all core modules

- Automate the production of the BIR 2316 and 1601C reports
- Reduce headache on computing for alphalisting and end-year computations

# Service Models



# Software as a Service (SaaS)

Ideal for startups and SMEs with 300 and below headcount

- Cloud server hosting included
- User control of the online system through cloud
- 24/7 Customer Support
- Monthly and Annual subscription options
- Customizable\*



Ideal for companies and enterprises with 300 and above headcount

- Installed on your server
- Staggered payment terms
- 24/7 Customer Support
- On-site customer support\*
- Customizable\*



Supported















CASE STUDY

# Philippine Stock Exchange (PSE)

Regarded as one of the oldest stock exchanges in Asia, the PSE relentlessly pushes their organization to stay updated with new products and technologies to modernize their processes and trading facilities. In this pursuit, efficient management and analysis of employee data and keeping track of information beginning from the date of hiring became more crucial than ever.

#### ENTER PAYRULER

With a rigorous evaluation process among multiple providers, Payruler became the clear choice that would be able to fine tune and meet PSE's customization requirements while adhering to internal compliance and government-mandated regulations. The integration of HRMS with payroll in a system took out silos and proved to be an enabler for the employees.

#### THE PROCESS

When the basic features of computations were successfully paralleled with the existing system and critical customization seamlessly applied to fit the needs of PSE as a whole - it was clear that the first month of deployment exceeded their expectations. Everyone in the organization had ready access to allowed information through the securely encrypted Employee Self Service (ESS) portal with further customization to capture the uniqueness of PSE's internal needs.

# Our Happy Clients

Manila























Cebu























# Have the future of HR and Payroll at your fingertips

Get your own complete Employee Life Cycle solutions now!

Scan the QR code and claim your free trial!

